

कॉन/ आईआरसी/SE/104/Vol-VII/

दिनांक : 23.01.2023

1. The Bombay Stock Exchange Ltd.,  
Phiroze Jeejeebhoy Towers, Dalal Street  
Mumbai-400001  
Code No.531344
2. National Stock Exchange of India Ltd.  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (E), Mumbai-400 051

Dear Sir/Madam,

**Sub: Appointment of Shri Mohammad Azhar Shams as Director (Domestic Divisions).**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed that Ministry of Railways (MOR) vide its orders no. 2021/E(O)II/40/29 dated 06.01.2023 communicated that the Competent Authority has approved appointment of Shri Mohammad Azhar Shams as Director (Domestic Division), CONCOR, in the pay scale of Rs.1,80,000- 3,40,000/- (IDA Scale) from the date of assumption of charge of the post on or after 01.02.2023 and till the date of his superannuation, i.e. 28.02.2026 or until further orders, whichever is earlier.

CONCOR, being a Govt. Company as per its Articles of Association, the Directors are appointed by the President of India through Ministry of Railways (MoR). It is hereby informed that in terms of the Ministry of Railways' order, Shri Mohammad Azhar Shams (DIN: 07627473) has been appointed as Director (Domestic Division) of CONCOR by Board of Directors in its meeting held today, from the date of assumption of charge of the post on or after 01.02.2023 and till the date of his superannuation, i.e. 28.02.2026 or until further orders, whichever is earlier.

In compliance with BSE and NSE Circular dated 20.06.2018 and as per the confirmation received from Shri Mohammad Azhar Shams, this is to confirm that he has not been debarred from holding the office of director by virtue of any SEBI order or any other such authority.

This is for your information and record please.

धन्यवाद ।

भवदीय,  
कृते भारतीय कंटेनर निगम लिमिटेड

(हरीश चन्द्रा)  
कार्यकारी निदेशक (वित्त) एवं क. स.

पंजीकृत कार्यालय : कॉनकॉर भवन, सी-3, मथुरा रोड, नई दिल्ली-110076  
Regd. Office : CONCOR Bhawan, C-3, Mathura Road, New Delhi-110076

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Visit us at <http://www.concorindia.co.in>



## Shri Mohammad Azhar Shams

Shri Mohammad Azhar Shams is B.Tech (Computer Science) alongwith MBA. He is an ex-Indian Railways Traffic Service (IRTS) Officer of 1992 Batch. He started his career from South Eastern Railway and subsequently came to Northern/North Central Railway. During this period, he worked as DOM/Bilaspur, DTM/Tundla, Sr.DCM/Allahabad, Sr.DSO/Prayagraj.

In 2007 he joined CONCOR on deputation and was made incharge of Vizag Terminal as Sr.GM. He continued there till 2010 and subsequently joined back Indian Railways. From 2010-2015, he worked as Sr.DCM/Kharagpur, Sr.DOM/Kharagpur in South Eastern Railway and Dy.COM/Jabalpur in West Central Railway. During his tenure with Indian Railways, he received many awards and accolades including two General Manager Awards, one Railway Minister Award and a Business and Passenger Services Shield for outstanding performance.

In 2015 he came back to CONCOR on deputation and took absorption there in 2018. He has held various portfolios like GGM/Operations, GGM/Int'l Mktg.&HR, CPRO, मुख्य राजभाषा अधिकारी, ED/ Int'l Mktg.&HR, ED/BD&HR and ED/AREA III. During his CONCOR tenure in last few years, he introduced many business friendly schemes like Block Rake Movement, Concept of Container as Warehousing, Extended Gate facility, 45/90 days free time, Free Repositioning of Empty containers from Port to ICDs, etc. All these helped the Company in facing the ever-increasing competition in the logistic sector. As HR head also, he initiated many cost cutting measures like Restructuring the organisation from a three-tier to a two-tier system, zero based man power review, streamlining the deployment of security guards in the organisation, etc.

He is a Ghazal aficionado. His first book of Ghazal 'Dar Haqeeqat' got published in 2019.